

Red Reflet Guest Ranch  
Ten Sleep WY 82442  
307 366 2340 Fax 307 366 2341

Email: [employment@red-reflet-ranch.net](mailto:employment@red-reflet-ranch.net)

Application for Full Time or Seasonal or Internship Employment

**Personal Information**

Name: \_\_\_\_\_ date: \_\_\_\_\_  
                    First                    Middle                    Last  
Nickname used; \_\_\_\_\_  
Current Address: \_\_\_\_\_  
Permanent Address: \_\_\_\_\_  
Phone: (\_\_\_\_) \_\_\_\_\_ Email Address: \_\_\_\_\_  
SS# \_\_\_\_\_ DL # \_\_\_\_\_ State \_\_\_\_\_ Expires \_\_\_\_/\_\_\_\_/\_\_\_\_  
DOB: \_\_\_\_/\_\_\_\_/\_\_\_\_ Height: \_\_\_\_' \_\_\_\_" Wt: \_\_\_\_\_lbs  
Auto Accident(s): \_\_\_\_Yes \_\_\_\_No Details: \_\_\_\_\_  
Credit history: credit card debt? Amount \$\_\_\_\_ Current on rent and bills? \_\_\_\_Yes \_\_\_\_ No

**Education**

High School Name: \_\_\_\_\_ Location: \_\_\_\_\_  
Graduate: \_\_\_\_Yes \_\_\_\_ No, plan to graduate in 20\_\_\_\_?  
College Name \_\_\_\_\_ Location: \_\_\_\_\_ Major \_\_\_\_\_  
Graduate: \_\_\_\_ Yes \_\_\_\_ No When will you graduate? \_\_\_\_\_

**Position Desired**

Available for employment: Arrival \_\_\_\_ Departure: \_\_\_\_ Salary required: \_\_\_\_\_  
\_\_\_\_ Hay Farming \_\_\_\_ Irrigator \_\_\_\_Cattle work \_\_\_\_Fence building/repair \_\_\_\_  
Tractor/Farm equipment repair/maintenance \_\_\_\_ Other: \_\_\_\_\_  
\_\_\_\_ATV/Dirt bike guide/maintenance \_\_\_\_ Shooting Guide/Zip line guide \_\_\_\_ Fly Fishing Guide  
\_\_\_\_Lawn & Yard work \_\_\_\_ Organic Gardener \_\_\_\_ General Maintenance  
\_\_\_\_ Horse Wrangler \_\_\_\_ Wait Staff \_\_\_\_ Housekeeping/laundry  
\_\_\_\_ Exec Chef \_\_\_\_ Sous-Chef \_\_\_\_ Pastry Chef \_\_\_\_ Cooking Intern \_\_\_\_ Dishwasher

Dates available for employment: Arrival \_\_\_\_\_ Departure: \_\_\_\_\_

Name of Applicant: \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

## ***Employment History***

Please begin with your most recent employer and then give the following information for your previous three employers:

1. Name of Employer/Business: \_\_\_\_\_

Dates of Employment: From: \_\_\_\_\_ (Mo/Yr) to \_\_\_\_\_ (Mo/Yr)

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Responsibilities included/Skills learned: \_\_\_\_\_

My salary was: \$\_\_\_\_\_ per month    week    hour (circle one)

Supervisor's name: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this Employer: Yes \_\_\_ No \_\_\_

2. Name of Employer/Business: \_\_\_\_\_

Dates of Employment: From: \_\_\_\_\_ (Mo/Yr) to \_\_\_\_\_ (Mo/Yr)

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Responsibilities included/Skills learned: \_\_\_\_\_

My salary was: \$\_\_\_\_\_ per month    week    hour (circle one)

Supervisor's name: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this Employer: Yes \_\_\_ No \_\_\_

3. Name of Employer/Business: \_\_\_\_\_

Dates of Employment: From: \_\_\_\_\_ (Mo/Yr) to \_\_\_\_\_ (Mo/Yr)

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Responsibilities included/Skills learned: \_\_\_\_\_

My salary was: \$\_\_\_\_\_ per month    week    hour (circle one)

Supervisor's name: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

May we contact this Employer: Yes \_\_\_ No \_\_\_

Name of Applicant: \_\_\_\_\_ Date \_\_\_/\_\_\_/\_\_\_

## **References**

Please list three references (not of kin) that you have known for two years or more that we may contact:

1. Name(s): \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Years Acquainted: \_\_\_\_\_

2. Name(s): \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Years Acquainted: \_\_\_\_\_

3. Name(s): \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Years Acquainted: \_\_\_\_\_

## **Experience**

List the experience in any of these field and how much experience have you had. Please give specifics and use as much space as needed for a complete description.

	<u>Yes</u>	<u>No</u>	<u># of Years</u>	<u>specifics</u>
<b>Ranch Work</b>				
Fence Building/Repair	___	___	___	_____
Cattle work on a Horse	___	___	___	_____
Horse ownership	___	___	___	_____
Beef Cattle herd care	___	___	___	_____
Dairy Cattle herd care	___	___	___	_____
Hay/Forage Farming	___	___	___	_____
Irrigation (pivot & gated)	___	___	___	_____
Farming, other	___	___	___	_____
 <b><u>Operation of Heavy Equipment/repairs</u></b>				
Tractors	___	___	___	_____
Hay Equipment	___	___	___	_____
Trucks	___	___	___	_____
Mechanic	___	___	___	_____
 <b>Kitchen/Wait Staff</b>				
Cooking/Food Prep	___	___	___	_____
Wait Staff	___	___	___	_____
Dishwashing	___	___	___	_____
Exec Chef	___	___	___	_____

**Name of Applicant:** \_\_\_\_\_ **Date** \_\_\_/\_\_\_/\_\_\_

Sous-Chef	_____	_____	_____	_____
Bar Tending	_____	_____	_____	_____
<b>Gardening/Landscaping</b>				
Organic Gardening	_____	_____	_____	_____
Yard Maintenance	_____	_____	_____	_____
Mowing/Weed Eating	_____	_____	_____	_____
<b>Office Skills</b>				
Reception	_____	_____	_____	_____
Computer skills	_____	_____	_____	_____
<b>Maintenance, ATV, Bikes</b>				
Pool	_____	_____	_____	_____
ATV's	_____	_____	_____	_____
Snowmobiles	_____	_____	_____	_____
Dirt Bikes	_____	_____	_____	_____
Mountain Bikes	_____	_____	_____	_____
Fly Fishing	_____	_____	_____	_____
Rock Climbing	_____	_____	_____	_____
<b>Other</b>				
Hiking/camping	_____	_____	_____	_____
Musical Instrument	_____	_____	_____	_____
Singing/Theater	_____	_____	_____	_____
Child Care	_____	_____	_____	_____

Detail your experience \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

My Hobbies include: \_\_\_\_\_  
 \_\_\_\_\_

Please explain why you would like to work at the Red Reflet Guest Ranch: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Have you had to work in a teamwork situation in the past? Yes \_\_\_ No \_\_\_  
 If so, please briefly describe the situation: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Have you ever been in a leadership position? Yes \_\_\_ No \_\_\_  
 If so, please briefly describe the position: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

What type of experience do you hope to gain at the Red Reflet Guest Ranch:

---

---

What do you consider to be your greatest strength: \_\_\_\_\_

---

Do you consider yourself to be physically fit: \_\_\_\_\_

If so, what do you do to stay fit? \_\_\_\_\_

---

What do you enjoy doing the most on your day off: \_\_\_\_\_

---

Do you volunteer for any organizations? Yes \_\_\_ No \_\_\_

If so, please state what organizations and function you served: \_\_\_\_\_

---

---

If you drink alcohol, how many drinks per week do you consume? \_\_\_\_\_

Do you smoke cigarettes or chew tobacco: Yes \_\_\_ No \_\_\_

Will you have an automobile for transportation to Ranch and while on the Ranch? \_\_\_Yes \_\_\_ No

If not, how will you get to and from the Ranch in Ten Sleep, WY? \_\_\_\_\_

***Red Reflet Guest Ranch is a tobacco free environment & workplace***

Red Reflet Guest Ranch is located in a beautiful, but remote area. Housing is provided but not meals. Housing is in a remodeled old barn with 4 bedrooms (2 people per room), 2 bathrooms (Laundry room in one of the bathrooms) and fully equipped kitchen, living/dining room. There is WiFi, Satellite TV, and phone.

Interns are paid \$1,200/month with an added bonus of \$300/month at the end of the Season, assuming there has been no damage to any Red Reflet Guest Ranch property or equipment and that the employee/intern has worked for the duration of the season. Seasonal Staff and returning employees are paid a bit more based on experience and years of service.

Note: Red Reflet Guest Ranch may require a random drug testing procedure for all of its employees. Also, please do not bring a pet nor accept a pet(s) while on the Ranch. No firearms please for Interns or Seasonal staff. Staff are welcome to use the recreational facilities in their off duty hours.

Name of Applicant: \_\_\_\_\_ Date \_\_\_/\_\_\_/\_\_\_